## WILLIAM DONALD SCHAEFER, Governor

Order. In order to avoid the cost of Court Orders to the employee and the State, the State will also honor voluntary deductions for dependency support when the employee enters into an agreement with a support enforcement agent of the Department of Human Resources and it is within the capacity of the Payroll Center to process the deduction.

## C. Deferred Compensation

The Maryland State Employees Deferred Compensation Program is administered by a Board of Trustees and includes a variety of options, including a Savings Account, Fixed Annuity, Variable Annuity, Mutual Fund and Life Insurance. Deductions are initiated, changed or cancelled through the Plan Administrator, currently the Public Employees Benefit Services Corporation.

## D. State Employees Credit Union

The State encourages savings by its employees, making available deduction for the Credit Union chartered to serve its employees, retirees and their dependents. Deductions are initiated, changed or cancelled through the State Employees Credit Union.

## E. United Charity Campaign of Maryland State Employees and Retirees

The State sponsors a single annual United Charity Campaign and makes payroll deduction available for this purpose. The deduction for each annual contribution is made available under the following conditions:

- (1) The annual contribution is to be deducted over a term of one year beginning with the first pay period which begins in January or the initial date of employment, if later, and ending with the last pay period which begins in December.
- (2) An equal amount is to be deducted each pay period.
- (3) The employee may not change the amount deducted each pay period during the one year life of the deduction.
- (4) The employee shall be informed of these restrictions before the deduction is requested.
- (5) The employee may voluntarily discontinue the deduction at any time, but a discontinued deduction may not be reinstated.